



Belyuen Community Government Council

Sport and Recreation Plan

November 2014 to June 2015

1A. What are our long term goals (2014 – 2018)

Children, youth and adults in the Belyuen Community to be healthy and actively engaged in community life through employment, culture and sporting and recreational activities.

Children, youth and adults in the Belyuen Community to be actively engaged in sporting teams on a regional and territory level.

Children, youth and adults in the Belyuen Community to be actively engaged in Indigenous sports festivals throughout the territory.

Girls and women of Belyuen Community to have the opportunity to actively participate in Indigenous women's softball and basketball through the Indigenous Sports Unit.

1B. What are our short term goals (November 2014 to June 2015)

Children, youth and adults in the Belyuen Community to be encouraged to participate in informal and formal sport and recreation activities and to be able to choose in their own time what their level of participation and commitment will be.

Children, youth and adults in the Belyuen Community who wish to participate in sports outside the community where feasible to be supported by Sport and Recreation workers, Council, Indigenous Sports Unit and Service Providers.

2A. How are we going to achieve our long term goals?

Belyuen Council, Sport and Recreation Workers,, Department of Sport, Recreation and Racing Officers, identified Service Providers (including other Councils/Shires) work with the Belyuen community over the next 12 – 18 months to develop a long term sustainable Sport and Recreation Plan. Council will organise and host these meetings. First meeting is scheduled for 2 February 2015.

2B. How are we going to achieve our short term goals?

Council and Sport and Recreation Workers will only plan for what is considered achievable within the community. It is anticipated that as community people see regular activities being held then over time more people will join in and at some point the Sport and Recreation Workers will be able to start forming teams and organising competitions within and outside the community.

Through providing a range of sporting and recreational activities within the community.

Activities identified are

1. Sports

Aussie Hoops – basketball for 5 – 10 year olds girls and boys mixed

Men's Basketball – juniors and seniors

Women's Basketball – juniors and seniors

Football – juniors girls and boys mixed

Football – males youth/adults mixed

Occasional 'Scratch Games'

Softball – youth/adults mixed

Soccer – junior girls and boys mixed

2. Recreational

Walking track

Social activities – discos, movie nights, activities outside the community

3. Events

Midnight Basketball for youth – Belyuen, Coomalie, Wagait,

Dry season mini competition children and youth with Coomalie and Wagait

3. What do we need to achieve our short term goals?

A. Council, Staff, Volunteers and Service Providers working together

Council to employ Sport and Recreation Workers to organise and run the program with support from Council and Service Providers.

Council, Sport and Recreation workers and volunteers meet fortnightly to go over Plans and work out details for following fortnight, discuss any concerns and raise issues to be addressed by the group. CEO to chair this group meeting. From time to time invite guests to come and participate in the meetings.

Workers to be given Job Descriptions and days and times identified on monthly calendars so everyone knows what is happening and what their role is.

Volunteers to be recruited to help the Sport and Recreation workers to run sports activities.

Staff and volunteers to be trained as coaches, umpires, basic sports medicine skills, Aussie Hoops coaches.

Training will be sought in 2015 through Department of Sport, Recreation and Racing, Batchelor Institute, CDU, and the Department of Business.

Belyuen CEO to liaise with RJCP and JSA in regard to volunteers (participatory clients) and how their required activities can be incorporated into the program.

All staff and volunteers to have OCHRE card.

Initial meeting 17 November Belyuen Training Room –internal Belyuen (completed)

Next Meeting 1 December – organise December activities

Following meeting 15 December – organise what is needed for January program

Council to assist Sport and Recreation Workers to organise meetings with Coomalie and Wagait (if interested) in planning Midnight Basketball and Mini Dry season carnival event.

Coomalie Sport and Recreation Officer has already agreed on participating in these two events.

Planning meeting proposed for 2nd February 2015 to start to organise the events.

Wagait will be invited to participate.

B. Facilities and equipment

Bottom basketball court

Work to the court has been completed and it is being used – resurfaced, fencing repaired, marked out, new boards and rings/nets.

Council has sought funding for solar lights to erect around the court so that games can be played in the evenings when it is cooler. It will also give youth something to do in the evenings by providing them with a safe venue.

Council and the Belyuen school have provided basketballs.

Sport and Recreation Workers have started scratch matches with children on a Wednesday late afternoon when it is a bit cooler.

Council has team vests and water containers.

Need to purchase whistles.

Oval

Oval still needs work done on it to make the surface even. Council has applied for funding to topsoil and fertilize the oval and keeps it slashed right down to help new regrowth.

Council has applied for funding to put solar lights around one end of the oval so that youth/adults can kick the football around in the early evenings when it is getting dark, providing them with a safe venue.

Sport and Recreation Officers have started football skills training with the children that are playing for Waratahs. This is done on Tuesday afternoon. Youth and adults in the community are also now joining in and this is what Council was hoping would happen.

Council has provided footballs.

Recreation Hall

When the Recreation Hall is open it will be used for a range of sporting activities such as basketball, children's sports activities and recreation activities such as discos and movie nights.

The Hall has had in excess of \$1.5million renovation including new concrete floor. The floor has been marked out for basketball and Council has purchased a set of mobile basketball stands.

Council and Service Providers such as YMCA, Night Patrol, RJCP and JSA will work together for the management of the hall and providing sports and recreation activities.

The Hall will play a large role in long term sport and recreation planning because of its size and versatility.

Walking Track

Council, Sports and Recreation Workers, RJCP and JSA Service Providers are working together to establish a walking track around the community for people who want to do walking or jogging as an activity. The Sport and Recreation Workers and the RJCP and JSA clients will determine where the track will go and will clear it to provide a safe walking track. Council and Service Providers will seek funding to place solar lights and some seating at identified points on the track. Maintenance of the track will be a RJCP client participation activity through the RJCP program.

Coaster Bus

Council owns a 22 seater coaster bus. The bus can be used to transport people to sporting activities/events that are organised through the Sport and Recreation Program and the program will be required to cover the running costs of the bus including the driver.

4. What Key Performance Indicators are we going to use to measure the Programs success?

- A. Number of children/youth/adults who participate in activities
- B. Number of activities/sports/events held
- C. Number of activities/sports/events that are ongoing
- D. Number of Teams formed (this will be a secondary KPI for 14/15)
- E. Observation feedback from Service Providers, other Council staff, school in regard to any changes within the community and people's behaviour.
- F. Statistical feedback from Health Clinic and Police re alcohol related incidences in the community if there has been a drop in number of reported incidences.
- G. Observational feedback from Health Clinic re community people's general health improvement.

5. What are some of the Risks that will need to be managed?

- A. Staff or volunteers not turning up to work when they are rostered on.
- B. Conflict in the community that can impact on the safety of having a community activity.
- C. Death, Sorry Business and Funerals when community closed down.
- D. Injuries, incidences including bullying

6. How are we going to manage these risks?

A. Managing absenteeism from work is one of the hardest tasks for an employer to do in a community.

Absenteeism will be managed in a number of ways

Having a group (team) of people who work together and support each other. Sport and Recreation work lends itself to a team approach very well. In that way there is a number of other people who can be asked to relieve a person who has not shown up to work.

Council working with Service Providers has a group of mentors who can work with the staff and the Volunteers and help to keep them motivated.

Providing training opportunities for Workers and Volunteers gives people more skills they can use in their work to help make their work more rewarding. It also helps them to put together a career path and to develop networks.

Regular Council staff meetings, Sport and Recreation and Service Providers meeting to help keep people informed about what is happening in the whole program. Helps make people a part of a team.

B. Conflict in the community.

This will be assessed by the CEO in consultation with relevant community people if appropriate.

If the conflict is considered to be serious and involving the majority of the community then the CEO will stop the activity.

If the conflict is restricted to a certain group in the community then the CEO will direct the Workers and other Service Providers as to how to manage the event.

C. Death, Sorry Business and Funerals

The community has their own procedures for managing death, sorry business and funerals. Sorry Days are held where the community pay respect and do not work. Funerals are also a non working day. The period between sorry day and the funeral day can be months. The family concerned are talked to in regard to whether scheduled community events go ahead. Generally if it is an event just involving the community then it will still go ahead.

E. Injuries and Incidences (including bullying)

Council will organise occupational health and safety in the workplace training for staff and volunteers to help manage injuries in the workplace.

Council will organise basic sports medicine training for staff and volunteers along with Basic First Aid Training. A first aid kit will be provided through the clinic.

Council will do incident reporting workshop with staff and volunteers.

Council will make available resources to help staff and volunteers manage bullying, abuse, foul language and bad behaviour during sporting events. Council will organise workshops for staff and volunteers.

7. Recording Keeping and Reporting to funding body

Sport and Recreation Workers will be required to keep records of all events organised through the Program.

Records include

Name of the Event, Venue, Date, Time

If event out of the community – mode of transport

Participants names – if under 16 years signed permission from the parents/carer

Incident report – incident involving person getting hurt or injured or absconding from the event (children) or council asset (equipment/facilities/vehicles) being damaged.

Any other information that the Workers believe is important to record and report on.

CEO to prepare recording sheets and go through with the Workers.

Information to be kept in the Council Office in a place organised by the CEO.

Sport and Recreation Workers will assist the CEO to prepare the necessary reports for the funding body.

8. Other matters

Sponsorship and Fund Raising

Council will where appropriate assist the Sport and Recreation staff and volunteers with fundraising and seeking sponsorship for activities and events that have been identified through the program.

Belyuen Sport and Recreation Plan

November 2014 – June 2015

Prepared by Cathy Winsley CEO in conjunction with Community members Stevie Brown, Lillian Singh, Evelyn Mardi, Lyndon Lawrence.

Coomalie Sport and Recreation Officer and RJCP Manager have also been consulted in regard to ideas for the program.